

Writing contracts for Home Workers Webinar

An essential webinar if you are contemplating moving permanently to Working from Home

Overview of the Webinar

If your Company is going to adopt Working From Home ('WFH'), then not only does this require a total rethink of rules and policies, but is a unique opportunity to write a new and specialised contract for home workers, to give you better control, supervision, and the chance to make changes to when circumstances change.

As we all know, making changes to contracts is difficult, and that as a rule, employees will not sign a new contract if asked.

This gives you a once of new opportunity to put in a new "Tailor Made" contract, and free yourself of some rigidity of your existing ones.

16 September 2020 or 18 September 2020
09:00 – 12:30 | R1,250 pp excl. VAT

Consider the following issues, to which we will provide practical answers and recommendations:

- How can I control hours of work to meet operational needs?
- Why is the traditional "salary" not necessarily the optimal way to remunerate?
- How do I best monitor activities of employees who are not under the eye of supervision?
- What are my safety and health liabilities for home workers?
- How is it possible to deal with absenteeism of employees who are "absent" already?
- How do I keep payroll records for people working at home?
- How do I maintain statutory BCEA records for homeworkers?
- What are the new disciplinary rules I need for homeworkers?
- Can you make homeworkers return to the office if they abuse the privileges?
- Can you call them into the office anytime you need them?
- Are you responsible for funding internet, telephone, electricity or even some rent?

One of the most important issues is how you create a flexible system to meet your needs. Some staff need to work office hours, some can work in their own time. Should you still pay them 100% of salary if they can do the job in 80% of the time? How do you supervise them, discipline, or motivate them? All these questions have answers that may vary from time to time. The answer lies in drafting a contract which will cover all the contingencies, and give **you** the employer flexibility and control, as opposed to the other way around. **We will show you how!**

About the Presenters



Andrew and Dan Levy

Andrew and Dan Levy, our two leading labour seminar presenters have thoroughly researched the key questions and have been offering practical answers to the key questions to help your business meet all the challenges of labour law and practice in the best possible way.

Book Now

Book your spot online by scanning the QR Code or fill out the booking form on the next page.

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